

1. Policy Statement

BCS can award a number of scholarships annually to recognise pupils with excellence, potential and talent in specific areas. As there is a high demand for scholarship awards, the application and assessment are highly competitive.

BCS is committed to enabling such pupils to access the school’s broad curriculum and all- round outstanding education, in line with its financial resources. Scholars are expected to enrich the school not only in their specialist area, but also across the School.

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3. Aims and Ethos of BCS

At BCS we believe in a child-centred education and value the contribution and achievement of every pupil.

We are a values focused school, and these are extremely important to us and are central to everything we do every day;



The aims of BCS are:

- To celebrate a culture of success where everyone strives to achieve academic excellence through endeavour and diligence.
- To foster a safe, happy and supportive environment where creativity, curiosity and freedom of spirit can flourish.
- To engage pupils in activities and leadership choices that will make them socially responsible in their local and wider communities.
- To equip everyone with the skills for the demands and challenges of a rapidly changing world.
- To be an inclusive school where everyone is proud of who they are and what they can achieve.

Core aspirations; Creativity, Curiosity, Commitment and Community

4. Overview

Scholarships are not awarded to support families with school fees, but instead to recognise talent – please see the School’s Bursary policy for information on means-tested awards. The number of scholarships awarded annually are subject to the School’s budgetary constraints.

BCS can award scholarships to students entering **Year 7-12** in line with its financial resource and commitments. They are at point of entry only and will have a maximum monetary value of 25% of tuition fees for day pupils. Boarding Awards may be considered at a higher amount by the Headmaster and Finance Governor in exceptional circumstances only. Parents will need to demonstrate they have sufficient funds to pay the remainder of the school fees. Scholarships are available for pupils who can demonstrate excellence and talent in the following areas:

- **Academic**
- **Art**
- **Drama**
- **Music**
- **Sport**

All Awards are made at the discretion of the School, further to receipt of a completed Scholarship Application Form, reference and completion of an assessment and interview. See the Scholarship information booklet for full details. The recommendation of a scholarship award, its increase, decrease or removal is made by the Headmaster and the Finance Governor, who may or may not approve the Headmaster’s recommendation. Please note that the decision of the Finance Governor is final and cannot be appealed.

Scholarships are awarded for the duration of the scholar’s education at the School, unless their progress, attendance, engagement or commitment are unsatisfactory and/or the scholar is not upholding the School’s ethos and values.

Scholarship award concessions do not apply to boarding fees, only to the day (tuition) fee.



5. Expectations of Scholars

Our scholars are academic and all-round role models, who always set an example; their diligence and conscientious approach in school has a positive influence on others around them, and their support for their peers is highly valued. We expect all scholars to apply themselves enthusiastically and try their best in everything they do at school.

Scholars champion the area of school life for which they hold an award, and they are leaders within it. They are expected to participate fully in the extra-curricular activities of their relevant subject/area, and always to prioritise these commitments within school over others, wherever possible. Scholars are expected to commit to their subjects at GCSE and A-level unless there are extenuating circumstances and involvement in the extra-curricular aspect of the subject remains high. Should scholars miss school in pursuit of activities linked to their scholarship then they are required to catch up fully on all work and school related commitments.

BCS is committed to the development of Scholars, through tailored provision, challenge and support in their area of specialism throughout their school career. In return, Scholars and award holders are expected to maintain the highest standards, representing BCS, in order to enhance the academic, sporting, and creative life of the school.

6. Scholarship Awards

6.1 Subject Awards

Scholarships are available for pupils who can demonstrate potential, excellence, and talent in the following areas:

- Art
- Drama
- Music
- Sport

Please see the School's Scholarship Information Booklet for details on the assessment and criteria for each of the scholarships above.

6.2 Academia and Scholarships

Academic Scholarships can be awarded to pupils who demonstrate high academic ability based on the School's entrance assessment.

7. Continuity of Scholarships

The continuity of the Scholarship award is subject to an annual review and report from both the Head of the Subject and Head of Year. This information will be reviewed by the Headmaster and where a change is recommended it will be confirmed by the Finance Governor. Parents will be informed if the review raises concerns about the suitability of the pupil to continue as a scholar.



8. Removal of Scholarships

The Headmaster, together with the Finance Governor, can withdraw or reduce a Scholarship award, if a Scholar's progress, behaviour, or attitude is unsatisfactory, involvement in their specialised area is minimal, or the School's ethos is not being embraced and upheld. Scholarships may also be removed where there is a lack of parental support for the school including the timely payment of school fees.

9. Enrichment & Challenge

Scholars at BCS will be recognised and their achievement celebrated, they will be expected to attend the annual Sports Awards and BOSCA's events (relevant to their scholarship) and also enrichment talks that takes place throughout the year. They will also have opportunities to compete and perform nationally and internationally.

10. Confidentiality & Conditions of the Scholarship Award

The School respects the financial confidentiality of Scholarships awards made to families. Parents and their child/ren are also expected to maintain the confidentiality of the award. Any breach of confidentiality may result in the award being removed.

For conditions of the Scholarship Award, please see Appendix A.

11. Other Awards

Please contact the Registrar or see the relevant policy if you require information on means-tested awards, sibling discount, or Ministry of Defense support.

12. Additional Information

This policy should be read in conjunction with the School's Admissions Policy and Bursaries Policy.

This policy is available to parents and prospective parents via the Registrar on request and published on the School website.

Appendix A - Scholarship Award: Conditions of the Award

- 1 **Grant of the Award:** An Award is granted at the sole discretion of the School
- 2 **Obligations of the pupil:** The pupil who is the subject of an Award is required to work hard, to contribute positively to the life of the School, this includes events specifically related to their scholarship, to be a credit to the School and to set a good example to other pupils. The pupil must adhere to the School's required standards of conduct and progress. These are the **Purposes of the Award**.
- 3 **Obligations of the parent(s):** The parents are required to:
 - 3.1 Support and encourage the pupil to achieve the Purposes of the Award;
 - 3.2 Support and uphold the aims, values, ethos and good name of the School;
 - 3.3 Comply with the School's *Terms and Conditions*.
- 4 **Continuation of the award:** Continuation of the award is dependent upon the following conditions being fulfilled:
 - 4.1 The financial resources allocated by the School to support the award being sufficient to maintain the award;
 - 4.2 It being in the financial interests of the School to maintain the award.
- 5 **Confidentiality:** The value and terms and conditions of the Award shall remain confidential between the parents and the pupil and the School.
- 6 **Termination of the Award:** The Award may be terminated on the following grounds:
 - 6.1 **Termination on financial grounds:** The School may terminate the Award on one term's notice in writing if, in the opinion of the School's Governors acting in good faith:
 - 6.1.1 The parents have not satisfied the School's financial requirements under clause 3.1; or
The termination shall take effect from the date set out in the written notice;
 - 6.2 **Termination on the grounds of conduct:** The School may terminate the Award by written notice sent to the parents with immediate effect if, in the opinion of the School's Governors acting in good faith, one or more of the following conditions has been fulfilled:
 - 6.2.1 The pupil has not complied with the obligations set out in clause 2 and in the further opinion of the Governors there has been no significant improvement following consultation with the parents and / or the pupil and the issue of a written warning;
 - 6.2.2 The parents have not complied with the obligations set out in clause 3.2 or 3.3;
 - 6.2.3 The parents of the pupil do not keep the value and terms and conditions of the Award confidential in accordance with clause 5;
 - 6.2.4 The parents withdraw the pupil from the School without providing a full term's written notice.

6.3 Repayment of the Award: The parents will be required to repay all or part of the benefits received under the Award, if it is terminated in any of the following circumstances:

- 6.3.1 Under clause 6.1.1 if the parents have knowingly or recklessly provided false or inaccurate information about their financial position, all benefits received from the date on which the false or inaccurate information was supplied may be repayable;
- 6.3.2 Under clause 6.2.1 if the pupil has been found to have committed a serious breach or series of persistent minor breaches of discipline for which the sanction would normally be expulsion or required removal, up to three terms' benefits (if received) may be repayable.

- 7 **Fees in lieu of notice:** For the avoidance of doubt, the benefit receivable under an Award will not apply to any term for which the School requires payment of fees in lieu of notice.